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KARAIKUDI – 630 003

DIRECTORATE OF DISTANCE EDUCATION

M.Sc.,(Psychology)

III Semester

36334

PSYCHOLOGY PRACTICAL –III

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Experiment No.1: Transfer of Training Introduction:

Name of subject:

Name of experimenter:

Transfer of training or learning is an important learning principle that pervades the fields of educational psychology. It is a fact that knowledge acquired in one context could effect the performance of the individual positively or negatively in another context. To carry over of habits of thinking feeling or working of knowledge or of skills from one learning area to another usually is referred to as the transfer of training.

The transfer of training depends upon the similarity of context. When language like Hindi is learnt, it is easier to learn languages like Marathi, Gujarathi and the like. Transfer in this case is owing to the similarity of contents. Experimental studies have shown that similarity of principle and generalization also influences the transfer. Transfer also takes place in terms of generalization. That is, learning several ideals would enable the pupil to generalize the underlying principle. In another is used to facilitate performance.

If the learning of one task influences the learning of another task, it is called as positive transfer of learning or training. For example, learning to play the piano has facilitated the learning to play the Violin, it is a case of positive transfer. Transfer need not always be positive; there are several instances in our daily life of negative transfer also. When learning of one task interferes the learning of another task, we call this as negative transfer. For example, if learning a particular language (say Telugu) has hindered (or interfered with) the learning of another language (say kannada), it is a case of negative transfer. If learning to play the flute has had no influence in learning zoology, it is a case of neutral transfer.

The phenomenon of transfer can be demonstrated with simple motor skills. Most of us are right handed. Despite we have not learnt to write with the left hand, we could write it though it may look clumsy. In the laboratory, the mirror drawing apparatus is used to demonstrate transfer of training. This is an instance of bilateral transfer (transfer from right to left

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of the body). Like mirror drawing apparatus, cup and ball experiment also investigates the transfer of training in the subjects.

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To study the nature of transfer of training in the subject.

Materials required:

Mirror Drawing Apparatus, Eliminator or Battery Box, Error counter. Stylus with wire and stop clock.

Procedure:

Aim:

The one lead of the battery box was connected to the Mirror drawing apparatus and the other lead to the error counter. The stylus was connected to the other lead of the error counter. When the stylus came into contact with the metallic portion of the star pattern in the mirror drawing apparatus, the errors are recorded in the error counter.

The subject was seated comfortable in front of the mirror drawing apparatus in such a way that the subject was able to see the reflection of the star pattern in the mirror. The stylus was placed at the starting point and asked him to trace the stylus along the groove in a particular direction indicated by the experimenter with his left hand (non preferred hand). In the same way, the subject was required to trace the star pattern with his right hand (preferred hand) for ten trials. In each of these ten trials, the number of errors committed and the amount of time taken in seconds were noted down. The average number of errors and the time taken in right hand (preferred) trial were calculated and recorded. The subject was finally asked to perform the task in the same manner with his left hand (nonpreferred hand). The difference in time and the number of errors were worked out between the two non-preferred hand trials (Left hand before training and Left hand after training). The introspective report was collected and was presented after Table I.

Table 1 showing the individual data for the time taken and error committed in the experiment.

Left hand (non	Trial no.	Time taken in seconds	Errors
preferred hand)	Ι		
	1		
	2		
	3		
Right hand	4		

(preferred hand)	5	
	6	
	7	
	8	
	9	
	10	
	Mean	
Left hand (Non		
preferred hand)		

Table 2 showing the group data for the time taken and error committed in the experiment.

S.No	Initials	Left hand training	d before	Right han	nd	Left han training	d after
		Time in	Errors	Time in	Errors	Time in	Errors
		seconds		seconds		seconds	
Mean of	of Group						

Results & Discussion

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have taken place. The subject has shown mean time seconds and committed errors on right hand training. The subject had shown considered decrement of time and error when trial passes by. This implies that training has been taken place in the subject. While comparing the subject data with that of the group left hand before training and left hand after training, right hand it is found that both the subject and group differ in their score. If we compare nature of training transfer of subject with that of group found that they do not differ. In other words, both the subject and group show the positive transfer of training.

On analysis of the group data it is found that the subject has taken highest time seconds and lowest time of seconds and the subject has taken highest error of and lowest error of seconds. The group has taken seconds and as mean time and error committer by the group for the left hand before and after training the group has shown less error after training. This implies that the positive transfer of training has been taken place in the group. Out of subjects have shown positive transfer of training and subjects have shown negative transfer of training.

1. The subject has shown (positive / negative) transfer of training.

2. (Majority / Few) of the subjects in the group have shown transfer of training.

3. Individuals differ / do not differ with regard to transfer of training.

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Experiment No.2: Self Esteem Introduction:

Self esteem may be defined simply as favorable or unfavorable attitude towards self (Rosenberg, 1965). Self esteem can also be defined as the perception of self worth, or the extent to which a person values, prizes, or appreciates the self (Blascovich & Tomaka, 1991). Smith and Mackie (2007) defined self-esteem as the positive or negative evaluations of the self, as in how we feel about it.

Name of subject:

Name of experimenter:

In sociology and psychology, self-esteem reflects a person's overall subjective emotional evaluation of his or her own worth. It is a judgment of oneself as well as an attitude toward the self. Self-esteem encompasses beliefs about oneself, as well as emotional states, such as triumph, despair, pride, and shame. In psychology, the term selfesteem is used to describe a person's overall sense of self-worth or personal value. Self-esteem can involve a variety of beliefs about the self, such as the appraisal of one's own appearance, beliefs, emotions, and behaviors.

According to Branden (1969), there are three key components of selfesteem. They are

- 1. Self-esteem is an essential human need that is vital for survival and normal, healthy development.
- 2. Self-esteem arises automatically from within based on a person's beliefs and consciousness.
- 3. Self-esteem occurs in conjunction with a person's thoughts, behaviors, feelings, and actions.

Genetic factors that help shape overall personality can play a role, but it is often our experiences that form the basis for overall self-esteem. Those who consistently receive overly critical or negative assessments from caregivers, family members, and friends, for example, will likely experience problems with low self-esteem.

Low self esteem is a hopeless condition that keeps individuals from realizing their full potential. A person, who has low self esteem, feels

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incompetent, unworthy, and incapable. In fact, persons with low self esteem feels so poorly about them, these feelings make the person remain with continuous low self esteem. Shilling (1999) states that low self-esteem is a trait of financially unsuccessful people, which in turn results in low risk-taking ability.

People who have high self esteem generally feel good about their ability to participate, confident in social situations and happy with the way. Generally they have following things, they are confident, they have good sense of self-worth, they are positive, encouraging and supportive to others, and they possess good communication. They are extrovert, energetic, ambitious, and they learn from their mistakes. These things give them to strength and flexibility to take charge of their lives and grow from mistakes without any fear [Cutler, N. E. (1995)].

Self esteem plays an important role in how well the people do in their lives, which is not obvious to them, so that it can determine how successful they become. People with higher levels of self esteem will be motivated to preserve and improve their socioeconomic status. Korman (1970) finds that individuals with higher self esteem are likely to be higher achievers in all performance oriented tasks than those with lower self esteem because they will be more conscientious about better performance in order to maintain perceived self worth. Each individual should know about the level of self esteem and their self esteem was assessed through inventories.

Aim:

To identify the level of self esteem of the individual.

Materials required:

- 1. Inventory
- 2. Pencil

Procedure:

Self-Instructional Material

The subject was seated comfortably. The inventory and answer sheet were given to the subject and the following instructions were given 'Read each questions carefully and answer them honestly and thoughtfully. There is no right or wrong answers. Please put $(\sqrt{})$ in only one column for each statement. You can give your opinions according to Strongly Agree, Agree, and Agree to some extent, Disagree and Strongly Disagree. There is no time limit but work rapidly.

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Scor	ing procedure
	Total score for this inventory is 250. Scores for Q.No
1,2,3,	5,10,11,13,16,17,21,22,23,25,28,30,32,35,36,37,38,39,40,42,44,47,48
,49 ar	e Strongly Agree – 5, Agree – 4, Agree to some extent – 3, Disagree
_	2, Strongly Disagree – 1. Scores for Q.No
4,5,7,	8,9,12,14,15,18,19,20,24,26,27,29,31,33,34,41,43,45,46,50 are
Strong	gly Disagree -5 , Disagree -4 , Agree to some extent -3 , Agree -2 ,
Strong	gly Agree – 1.
≻ If	the scores lies between $200 - 250$, then an individual is having high
se	elf esteem ability.
≻ If	the scores lies between $150 - 200$, then an individual is having
m	oderate self esteem ability.
≻ If	the scores lies less than 150, then an individual is having low self
es	steem ability.
Resu	lts
1.	The score of an individual is
2.	The self esteem ability of an individual is
Refer	ences
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Date:

Name of subject: Name of experimenter:

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Experiment No.3: Interpersonal skills Introduction:

Interpersonal skills can be defined as the skills need in order to communicate effectively with another person or a group of people (Rungapadiachy, 1999, p.193). Interpersonal skills are the skills used by a person to interact with others properly. Interpersonal skills include everything from communication and listening skills to attitude and deportment. Good interpersonal skills are a prerequisite for many positions in an organization. Interpersonal skills are closely related to the knowledge of social expectations and customs, and they take into account others' reactions to adjust tactics and communication as needed.

Interpersonal skills are the life skills we use every day to communicate and interact with other people, both individually and in groups. People who have worked on developing strong interpersonal skills are usually more successful in both their professional and personal lives. Individual can take to hone their interpersonal skills include expressing appreciation for team members and support staff, practicing empathy, moderating disputes quickly so they don't get out of control, and planning communications rather than saying or writing the first thing that comes to mind.

Interpersonal skills are often called "people skills" because they describe a person's ability to interact with other people in a positive and cooperative manner. Interpersonal skills are used to interact and communicate with individuals in an organizational environment. There are seven main areas of interpersonal communication that Fred explained are Verbal communication, Non-verbal communication, Listening skills, Negotiation, Problem-solving, Decision-making and Assertiveness. Interpersonal skills are assessed through inventories.

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Interpersonal skill comprises of an array of aspects, including listening skills, communication skills and attitude. In the business world, the term may mean the ability of an employee to get along with his or her colleagues at the workplace. Currently, proper interpersonal skills are vital in many job positions as well as organizations.

Interpersonal skills among individual can be developed through 1) Smile and Appreciative 2) Listen actively and pay attention to others 3) Resolving conflicts with others 4) Communicate clearly and use humor during communication 5) Understand others and avoid complaining.

Aim:

To identify the level of Interpersonal skills of the individual.

Materials required:

- 1. Inventory
- 2. Pencil

Procedure:

The subject was seated comfortably. The inventory and answer sheet were given to the subject and the following instructions were given 'Read each questions carefully and answer them honestly and thoughtfully. There is no right or wrong answers. Please put ($\sqrt{}$) in only one column for each statement. You can give your opinions according to Strongly Agree, Agree, and Agree to some extent, Disagree and Strongly Disagree. There is no time limit but work rapidly.

Scoring procedure

Total score for this inventory is 170. All the statements are in positive nature and the Scores for choosing an option are Strongly Agree - 5, Agree - 4, Agree to some extent - 3, Disagree - 2, Strongly Disagree - 1.

- 1. If the scores lies between 140 170, then an individual is having high interpersonal skills.
- 2. If the scores lies between 100 140, then an individual is having moderate interpersonal skills.
- 3. If the scores lies less than 100, then an individual is having low interpersonal skills.

Results

- The score of an individual is
- The interpersonal skills of an individual is

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Name of experimenter:

Experiment No.4: Communication skills Introduction:

Communication is simply the act of transferring information from one place to another, whether this be vocally (using voice), written (using printed or digital media such as books, magazines, websites or emails), visually (using logos, maps, charts or graphs) or non-verbally (using body language, gestures and the tone and pitch of voice). Developing communication skills can benefit in all aspects of life, from professional life to social gatherings is one of the most essential skills a candidate can have.

Communication is the heart of every organisation. Everything can be done in the workplace results from communication. Therefore good reading, writing, speaking and listening skills are essential for completion of work and to achieve goals.

Communication is the process by which we exchange information between individuals or groups of people. It is a process where we try as clearly and accurately as we can, to convey our thoughts, intentions and objectives. Communication is successful only when both the sender and the receiver understand the same information. While many individuals still continue to struggle, the inability to communicate effectively will hold them back not only in their careers, but in social and personal relationships.

Good communication skills are key to success in life, work and relationships. Without effective communication, a message can turn into error, misunderstanding, frustration, or even disaster by being misinterpreted or poorly delivered.

Here is a useful mnemonic to remember the benefits you and your organisation can achieve from effective communication:

- Stronger decision-making and problem-solving
- Upturn in productivity
- Convincing and compelling corporate materials

- Clearer, more streamlined workflow
- Enhanced professional image

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- Sound business relationships
- Successful response ensured

Good communication skills are keys to success in life, work and relationships. Without effective communication, a message can turn into error, misunderstanding, frustration, or even disaster by being misinterpreted or poorly delivered.

Communication skills are essential for the successful future career of a student. Reading, writing and listening carefully are the three most important communication skills for students. The technique to develop communication skill in students is group activities. This is so that there is more interaction among the students. This process helps a lot in the long run. By infusing a healthy feeling of competition and curiosity in students, it would become possible to develop communication skills for students.

The Communication Skills Inventory is designed to provide individuals with some insights into their communication strengths and potential areas for development. By answering each question candidly, an individual will receive a profile that displays their level of competence in four key communication areas. This inventory is intended to be viewed only by the individual who completes it.

Aim:

To identify the level of communication skills of the individual.

Materials required:

- 1. Communication skills inventory
- 2. Pencil

Procedure:

The subject was seated comfortably. The inventory and answer sheet were given to the subject and the following instructions were given 'Read each questions carefully and answer them honestly and thoughtfully. There is no right or wrong answers. To complete this inventory, read each statement carefully and honestly assess how often the particular statement applies to you. For instance, in Section I - question number 1, if you sometimes find it difficult to talk to other people, you would place a check

mark in the "Sometimes" column for question number 1. And for question
2, if others often tend to finish sentences for you when you are trying to
explain something; you would check the "Usually" column and so on until
you have completed all questions in all four sections of the inventory'.
There is no time limit but work rapidly.
Scoring procedure
Total score for this inventory is 120. Scores for Q.No
3,6,7,8,9,10,12,15,16,19,22,23,24,30,34,35,37,38 are Usually – 3,
Sometimes – 2, Seldom – 1. Scores for Q.No
1,2,4,5,11,13,14,17,18,20,21,25,26,27,28,29,31,32,33,36,39,40 are Seldom
-3, Sometimes -2 , Usually -1 .
➤ If the scores lies between 66 - 120, then an individual is having good
communication strength or potential strength in communication.
➢ If the scores lies between 48 - 66, then an individual is having areas of
communication skills that need more consistent attention.
\succ If the scores lies less than 48, then an individual is having areas of
communication skills that need improvement.
Results
Kesuits 1. Score obtained by the subject is
 The communication skill of the subject is
References
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Date:

Name of subject: Name of experimenter:

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Experiment No.5: Leadership

Introduction:

An effective leader is a person who creates an inspiring vision of the future, motivates and inspires people to engage with that vision, manages delivery of the vision and coaches and builds a team, so that it is more effective at achieving the vision.

Leadership is the ability of an individual or organization to "lead" or guide other individuals, teams, or entire organizations. Leadership is defined as a process of social influence in which a person can enlist the aid and support of others in the accomplishment of a common task. Leadership is a holistic spectrum that can arise from higher levels of physical power, need to display power and control others, force superiority, ability to generate fear, or group-member's need for a powerful group protector (Primal Leadership), superior mental energies, superior motivational forces, perceivable in communication and behaviors, lack of fear, courage, determination (Psychoenergetic Leadership), higher abilities in managing the overall picture (Macro-Leadership), higher abilities in specialized tasks (Micro-Leadership), and higher level of values, wisdom, and spirituality (Spiritual Leadership).

Studies of leadership have suggested qualities that people often associate with leadership are

- > Technical/specific skill at some task at hand,
- Charismatic inspiration to others
- Preoccupation with a role
- A clear sense of purpose (or mission)
- Results
- Cooperation
- Optimism
- Rejection of determinism
- Ability to encourage
- Role model to others

- Self-knowledge
- ➢ Self-awareness
- Awareness of environment
- ➢ Empathy
- > Integrity
- ➢ Sense of Humour

In 2008 Burman and Evans published a 'charter' for leaders:

- Leading by example in accordance with the company's core values.
- Building the trust and confidence of the people with which they work.
- Continually seeking improvement in their methods and effectiveness.
- Keeping people informed.
- Being accountable for their actions and holding others accountable for theirs.
- Involving people, seeking their views, listening actively to what they have to say and representing these views honestly.
- Being clear on what is expected, and providing feedback on progress.
- Showing tolerance of people's differences and dealing with their issues fairly.
- Acknowledging and recognizing people for their contributions and performance.
- Weighing alternatives, considering both short and long-term effects and then being resolute in the decisions they make.

An individual having leadership ability may have passion and selfsacrifice, Confidence, determination and persistence, building image, role model to others, external representation, expectations of and confidence in followers, selective motive arousal, inspirational communication, initiates action, providing guidance, creating confidence, building morale, builds work environment and co-ordination. Each individual should have leadership ability. They can assess their leadership ability through inventory. Practical

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Aim:

To identify the level of leadership ability of the individual.

Materials required: 1. Inventory

- ii inventor
- 2. Pencil

Procedure:

The subject was seated comfortably. The inventory and answer sheet were given to the subject and the following instructions were given 'Read each questions carefully and answer them honestly and thoughtfully. There is no right or wrong answers. Please put ($\sqrt{}$) in only one column for each statement. You can give your opinions according to Not at all, once in a while, sometimes, fairly often and frequently. There is no time limit but work rapidly.

Scoring procedure

The maximum score for the inventory is 144. Scores for the statements

4,6,9,10,11,13,14,15,16,17,18,21,22,23,25,26,27,29,30,31,32,34,35,36 are

0,1,2,3,4 and the scores for other statements are 4,3,2,1,0.

Sum up all the scores and the values are recorded.

- 1. Scores between 109 144 is having high leadership skill
- 2. Scores between 73-108 is having moderate leadership skill
- 3. Scores less than 72 is having low leadership skill

Results & Discussion

Table 1 shows the score and level of leadership of the subject

Subject	Score	Level of leadership

Table 2 shows the score and level of leadership of the group

S.No.	Subject	Score	Level	of
			leadership	

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Name of subject: Name of experimenter:

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Experiment No.6: Group Dynamics Introduction:

Group dynamics is a system of behaviours and psychological processes occurring within a social group (intragroup dynamics), or between social groups (intergroup dynamics). The study of group dynamics can be useful in understanding decision-making behaviour, tracking the spread of diseases in society, creating effective therapy techniques, and following the emergence and popularity of new ideas and technologies. Group dynamics are at the core of understanding racism, sexism, and other forms of social prejudice and discrimination.

Group dynamics deals with the attitudes and behavioral patterns of a group. Group dynamics concern how groups are formed, what is their structure and which processes are followed in their functioning. Thus, it is concerned with the interactions and forces operating between groups. Group dynamics are affected by each member's internal thoughts and feelings, their expressed thoughts and feelings, their nonverbal communication, and the relationship between group members. Group dynamics helps you understand how each person's actions make sense in the context of the group.

Every group demands reciprocity among its members. Every group influences, to a great extent, the behaviour of its members. Students interact with the environment for their development. This development depends on social interaction. A teacher should study group dynamics to deal with various groups of students.

For effective improvement of students in the classroom, the teachers has

- to provide appropriate guidance to students for their adjustment
- to improve the emotional and social climate of the class
- to improve group relations in the class
- to deal effectively with social groups

to have a thorough knowledge of the interaction process

• to remove conflicts and stresses in the group

Intragroup dynamics (also referred to as ingroup-, within-group, or commonly just 'group dynamics') are the underlying processes that give rise to a set of norms, roles, relations, and common goals that characterize a particular social group. Examples of groups include religious, political, military, and environmental groups, sports teams, work groups, and therapy groups. Amongst the members of a group, there is a state of interdependence, through which the behaviours, attitudes, opinions, and experiences of each member are collectively influenced by the other group members. In many fields of research, there is an interest in understanding how group dynamics influence individual behaviour, attitudes, and opinions.

Intergroup dynamics refers to the behavioural and psychological relationship between two or more groups. This includes perceptions, attitudes, opinions, and behaviours towards one's own group, as well as those towards another group. In some cases, intergroup dynamics is prosocial, positive, and beneficial (for example, when multiple research teams work together to accomplish a task or goal). In other cases, intergroup dynamics can create conflict.

Aim:

To identify the level of Group dynamic ability of the individual.

Materials required:

Group Dynamics Inventory and Pencil

Procedure:

The subject was seated comfortably. The inventory and answer sheet were given to the subject and the following instructions were given 'Read each questions carefully and answer them honestly and thoughtfully. There is no right or wrong answers. Indicate your answer to each questions by writing 'yes' or 'no' in the answer sheet against each item number. There is no time limit but work rapidly.

Results & Discussion

 Table 1 shows the score and level of Group Dynamics of the subject

Subject	Score	Level	of	Group
		Dynam	ics	

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Table 2 shows the score and level of Group Dynamics of the group

S.No.	Subject	Score	Level of Group Dynamics
			2 9 11411105

References

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- Turner, J. C. (1975). "Social comparison and social identity: Some prospects for intergroup behaviour". European Journal of Social Psychology.
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Expt No. :

Date:

Name of experimenter:

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Experiment No.7: Neuro Psychological Assessment Introduction:

Neuropsychology is a branch of clinical psychology that studies how the brain and nervous system affect how we function on a daily basis. Unlike the use of neuroimaging techniques such as MRI, CT scans and EEG where the focus is on nervous system structures, neuropsychology seeks to understand how the various components of the brain are able to do their jobs. Clinical neuropsychology makes use of various assessment methods to ascertain function and dysfunction and applies this knowledge to evaluate, treat and rehabilitate individuals with suspected or demonstrated neurological or psychological problems.

Neuropsychology studies the structure and function of the brain as they relate to specific psychological processes and behaviors. It is an experimental field of psychology that aims to understand how behavior and cognition are influenced by brain functioning and is concerned with the diagnosis and treatment of behavioral and cognitive effects of neurological disorders. Classical neurology focuses on the physiology of the nervous system and classical psychology is largely divorced from it, neuropsychology seeks to discover how the brain correlates with the mind. It thus shares concepts and concerns with neuropsychiatry and with behavioral neurology in general.

The term *neuropsychology* has been applied to lesion studies in humans and animals. It has also been applied to efforts to record electrical activity from individual cells (or groups of cells) in higher primates (including some studies of human patients). It is scientific in its approach, making use of neuroscience, and shares an information processing view of the mind with psychology and cognitive science.

In practice, neuropsychologists tend to work in research settings (universities, laboratories or research institutions), clinical settings (involved in assessing or treating patients with neuropsychological problems), forensic settings or industry (often as consultants where neuropsychological knowledge is applied to product design or in the management of pharmaceutical clinical-trials research for drugs that might have a potential impact on CNS functioning).

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Neuropsychological testing can help in planning and developing remedial education, rehabilitation and vocational programs for individuals with neurological or developmental problems. Neuropsychological assessment was traditionally carried out to assess the extent of impairment to a particular skill and to attempt to determine the area of the brain which may have been damaged following brain injury or neurological illness.

Neuropsychological assessment is a performance-based method to assess cognitive functioning. This method is used to examine the cognitive consequences of brain damage, brain disease, and severe mental illness. A of neuropsychological assessment is the administration core part of neuropssychological tests for the formal assessment of cognitive function. though neuropsychological testing is more than the administration and scoring of tests and screening tools. It is essential that neuropsychological assessment also include an evaluation of the person's mental status. This is especially true in assessment of Alzheimer's disease and other forms of dementia.

Miller outlined three broad goals of neuropsychological assessment. Firstly, diagnosis which helps to determine the nature of the underlying problem, secondly, to understand the nature of any brain injury or resulting cognitive problem and its impact on the individual, as a means of devising a rehabilitation programme or offering advice as to an individual's ability to carry out a certain tasks and lastly, assessments may be undertaken to measure change in functioning over time, such as to determine the consequences of a surgical procedure or the impact of a rehabilitation programme over time.

Aim:

To identify the level of neuro psychological ability of the individual.

Materials required:

Neuro Psychological Assessment chart and pencil.

Procedure:

The subject was seated comfortably. The inventory and answer sheet were given to the subject and the following instructions were given 'Read each questions carefully and answer them honestly and thoughtfully. There is no right or wrong answers. Indicate your answer to each questions by writing 'yes' or 'no' in the answer sheet against each item number. There is no time limit but work rapidly.

Results

1. The neuropsychological score of the subject is

References

- 1. Davis, Andrew, ed. (2011). Handbook of PediatricNeuropsychology. New York: Springer Publishing.
- Gregory, Robert. "Psychological Testing, 5th ed.". Pearson, 2007, p.466.
- Lezak, Muriel D.; Howieson, Diane B.; Bigler, Erin D.; Tranel, Daniel (2012). Neuropsychological Assessment (Fifth ed.). Oxford: Oxford University Press.
- Strauss, Esther; Sherman, Elizabeth M.; Spreen, Otfried (2006). A Compendium of Neuropsychological Tests: Administration, Norms, and Commentary. Oxford: Oxford University Press.
- 5. Whishaw, Ian Q.; Kolb, Bryan (1 July 2009). Fundamentals of human neuropsychology (Sixth ed.). New York: Worth Publishers.

Practical

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Expt No. :

Date:

Name of subject: Name of experimenter:

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Experiment No.8: Decision making Introduction:

Decision-making can be regarded as a problem-solving activity terminated by a solution deemed to be satisfactory. It is therefore a process which can be more or less rational or irrational and can be based on explicit knowledge or tacit knowledge. In psychology, decision making is regarded as the cognitive process resulting in the selection of a belief or a course of action among several alternative possibilities. Every decision-making process produces a final choice that may or may not prompt action. Decision-making is the process of identifying and choosing alternatives based on the values and preferences of the decision-maker.

A major part of decision-making involves the analysis of a finite set of alternatives described in terms of evaluative criteria. Then the task might be to rank these alternatives in terms of how attractive they are to the decision-maker(s) when all the criteria are considered simultaneously. Another task might be to find the best alternative or to determine the relative total priority of each alternative when all the criteria are considered simultaneously.

Solving such problems is the focus of multiple-criteria decision analysis (MCDA). This area of decision-making, although very old, has attracted the interest of many researchers and practitioners and is still highly debated as there are many MCDA methods which may yield very different results when they are applied on exactly the same data. This leads to the formulation of a decision-making paradox.

Characteristics of decision-making

- Objectives must first be established
- Objectives must be classified and placed in order of importance
- Alternative actions must be developed
- The alternatives must be evaluated against all the objectives
- The alternative that is able to achieve all the objectives is the tentative decision
- Self-Instructional Material
- The tentative decision is evaluated for more possible consequences

- The decisive actions are taken, and additional actions are taken to prevent any adverse consequences from becoming problems and starting both systems (problem analysis and decision-making) all over again
- In a situation featuring conflict, role-playing may be helpful for predicting decisions to be made by involved parties.

Aim:

To identify the level of decision making ability of the individual.

Materials required:

- 1. Inventory
- 2. Pencil

Procedure:

The subject was seated comfortably. The inventory and pencil were given to the subject and the following instructions were given 'Read each questions carefully and answer them honestly and thoughtfully. There is no right or wrong answers. Please put ($\sqrt{}$) in only one column for each statement. You can give your opinions according to Not at all, Rarely, Sometimes, Often and Very often. There is no time limit but work rapidly.

Scoring procedure:

Each statement is positive in nature and it carries 5 marks for very often, 4 marks for often, 3 marks for sometimes, 2 marks for rarely and 1 mark for not all. Maximum marks for this test is 90. Count all the marks in each statement should be summarized and calculated. If decision making score lies between 18 and 42, then your decision making hasn't fully matured. If the score lies between 43 and 66, then your decision making process is OK and if the score lies between 67 and 90, then you have an excellent approach in decision making.

- **1.** Questions 3,7,13,16 are related to establishing a positive decision making environment.
- 2. Questions 4,8,11 are related to generating potential solutions
- 3. Questions 1,6,15 are related with evaluating alternatives
- 4. Questions 5,10,17 are related to deciding process
- **5.** Questions 2,9 are related to checking the decision
- **6.** Questions 12,14,18 are related to communicating and implementing.

Self-Instructional Material

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6.

Date:

Name of experimenter:

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Experiment No.9: Disability Assessment Introduction:

A disability is a condition or function judged to be significantly impaired relative to the usual standard of an individual or group. The term is used to refer to individual functioning, including physical impairment, sensory impairment, cognitive impairment, intellectual impairment mental illness, and various types of chronic disease.

Disability is conceptualized as being a multidimensional experience for the person involved. There may be effects on organs or body parts and there may be effects on a person's participation in areas of life. Correspondingly, three dimensions of disability are body structure and function (and impairment thereof), activity (and activity restrictions) and participation (and participation restrictions). The classification also recognizes the role of physical and social environmental factors in affecting disability outcomes.

Types of disabilities include various physical and mental impairments that can hamper or reduce a person's ability to carry out his day to day activities. These impairments can be termed as disability of the person to do his or her day to day activities. "Disability" can be broken down into a number of broad sub-categories, which include the following: a) Mobility and Physical Impairments

Disability in mobility can be either an in-born or acquired with age problem. It could also be the effect of a disease. People who have a broken bone also fall into this category of disability. This category of disability includes people with varying types of physical disabilities including:

- Upper limb(s) disability
- Lower limb(s) disability
- Manual dexterity

Disability in co-ordination with different organs of the bodyb) Spinal Cord Disability:

Spinal Cord Injury(SCI) is a kind of injury mostly occurs due to severe accidents. In some cases spinal cord disability can be a birth defect. c) Head Injuries - Brain Disability

A disability in the brain occurs due to a brain injury. The magnitude of the brain injury can range from mild, moderate and severe. There are two types of brain injuries:

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✓ Acquired Brain Injury (ABI)

Traumatic Brain Injury (TBI)

d) Vision Disability

There are hundreds of thousands of people that suffer from minor to various serious vision disability or impairments. These injuries can also result into some serious problems or diseases like blindness and ocular trauma, to name a few. Some of the common vision impairment includes scratched cornea, scratches on the sclera, diabetes related eye conditions, dry eyes and corneal graft.

e) Hearing Disability

Hearing disabilities includes people that are completely or partially deaf, (Deaf is the politically correct term for a person with hearing impairment). People who are partially deaf can often use hearing aids to assist their hearing. Deafness can be evident at birth or occur later in life from several biologic causes, for example Meningitis can damage the auditory nerve or the cochlea.

Deaf people use sign language as a means of communication. Hundreds of sign languages are in use around the world. In linguistic terms, sign languages are as rich and complex as any oral language, despite the common misconception that they are not "real languages".

f) Cognitive Disabilities

Cognitive Disabilities are kind of impairment present in people who demonstrate impaired cognitive functioning termed as intellectual disabilities.

g) Psychological Disorders

Affective Disorders: Disorders of mood or feeling states either short or long term. Mental Health Impairment is the term used to describe people who have experienced psychiatric problems or illness such as: 1. Personality Disorders - Defined as deeply inadequate patterns of behavior and thought of sufficient severity to cause significant impairment to day-today activities. 2. Schizophrenia: A mental disorder characterized by disturbances of thinking, mood, and behavior.

h) Invisible Disabilities	
Invisible Disabilities are disabilities that are not immediately	Practical
apparent to others. It is estimated that 10% of people in the U.S. have a	NOTES
medical condition considered a type of invisible disability.	NOTES
The World Health Organization (WHO) published the International	
Classification of Functioning, Disability and Health (ICF) in 2001 that	
covers;	
> Activity	
> Participation	
> Body Structures	
> Body Functions	
> Personal Factors	
Health Conditions	
 Activity Limitations 	
 Functional Limitations 	
 Environmental Factors 	
 Participation Restrictions 	
Aim:	
To identify the intellectual impairment among the individual	
Materials required:	
Basic Assessment (Basic MR) Scale is in the website of NIMH.	
(http://www.nimhindia.gov.in/Behavioural%20assesment%20scales%	
20for%20indian%20children-basic-mr.pdf)	
Procedure:	
The subject has to be seated comfortably and make them to receive	
response from the assessment scale (p.no 31- 35). The subject is asked to	
collect information from the child they are going to investigate for	
Disability. After collecting information, make the subject to compare with	
the assessment scale and the results are tabulated and give results. In the	
results, the subject have to describe the child reacted for the materials.	
Results & Discussion	
1. The child have responded materials.	
2. The level of disorder for the child is(high	Self-Instructional Material
/ low / moderate).	
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References

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- Linton, Simi (1998). *Claiming Disability: Knowledge and Identity*. New York: New York University Press.
- Shakespeare T (2001). "The social model of disability: An outdated ideology?".*Research in Social Science and Disability*. **2**: 9–28.
- Smith, T.B. (2012). A New and Emerging Model of Disability: The Consumer Model. White Paper. The Pennsylvania State University
- Stiker, Henri (2000). *A History of Disability*. Ann Arbor, Michigan: University of Michigan Press. p. 91.

Expt No. :

Date:

Experiment No.10: Phobia

Name of subject:

Name of experimenter:

Introduction:

A phobia is a type of anxiety disorder, defined by a persistent fear of an object or situation. A phobia is an excessive and irrational fear reaction. The fear can be of a certain place, situation, or object. Unlike general anxiety disorders, a phobia is usually connected to something specific.

The phobia typically results in a rapid onset of fear and is present for more than six months. The affected person will go to great lengths to avoid the situation or object, typically to a degree greater than the actual danger posed. If the feared object or situation cannot be avoided, the affected person will have significant distress.

Genetic and environmental factors can cause phobias. Children who have a close relative with an anxiety disorder are at risk for developing a phobia. Distressing events such as nearly drowning can bring on a phobia. Exposure to confined spaces, extreme heights, and animal or insect bites can all be sources of phobias.

Specific phobias should be treated with exposure therapy where the person is introduced to the situation or object in question until the fear resolves. Medications are not useful in this type of phobia. Medications used include antidepressants, benzodiazepines, or beta-blockers.

Specific Phobias affect about 6-8% of people in the Western world and 2-4% of people in Asian, Africa, and Latin America in a given year. Social phobia affects about 7% of people in the United States and 0.5-2.5% of people in the rest of the world. Agoraphobia affects about 1.7% of people. Women are affected about twice as often as men. Typically onset is around the age of 10 to 17. Rates become lower as people get older. People with phobias are at a higher risk of suicide.

People with ongoing medical conditions or health concerns often have phobias. There is a high incidence of people developing phobias after

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traumatic brain injuries. Substance abuse and depression are also connected to phobias.

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Phobias can be divided into specific phobias, social phobia, and agoraphobia. Types of specific phobias include to certain animals, natural environment situations, blood or injury, and specific situations. The most common are fear of spiders, fear of snakes, and fear of heights. Occasionally they are triggered by a negative experience with the object or situation. Social phobia is when the situation is feared as the person is worried about others judging them. Agoraphobia is when fear of a situation occurs because it is felt that escape would not be possible.

The American Psychiatric Association recognizes more than 100 different phobias and the few are Agoraphobia is a fear of places or and it also refers to "fear of open spaces". Social phobia is also referred to as "social anxiety disorder." This is extreme worry about social situations that can lead to self-isolation. Glossophobia is the fear of speaking in front of an audience. Acrophobia is the fear of heights. Claustrophobia is the fear of enclosed or tight spaces. Aviatophobia is the fear of flying. Dentophobia is the fear of the dentist or dental procedures. Hemophobia is the fear of blood or injury. Arachnophobia is the fear of spiders. Cynophobia is the fear of dogs. Ophidiophobia is the fear of snakes. Nyctophobia is the fear of the nighttime or darkness.

The most common and disabling symptom of a phobia is a panic attack. Features of a panic attack include:

- pounding or racing heart
- shortness of breath
- rapid speech or inability to speak
- \succ dry mouth
- upset stomach or nausea
- elevated blood pressure
- trembling or shaking
- chest pain or tightness
- choking sensation
- dizziness or lightheadedness
- profuse sweating

Self-Instructional Material

sense of impending doom

Aim:

To identify the level of phobia of the individual

Materials required:

- 1. Fear inventory
- 2. Pencil

Procedure:

The subject was seated comfortably. The inventory and answer sheet were given to the subject and the following instructions were given 'Read each questions carefully and answer them honestly and thoughtfully. There is no right or wrong answers. Indicate your answer to each questions by writing 'yes' or 'no' in the answer sheet against each item number. There is no time limit but work rapidly.

In this questionnaire you have 27 statements. For each statement a scale from 1 to 7 is provided ranging from agree to disagree. In each case please ($\sqrt{}$) a number from 1 to 7 to indicate whether or not you agree with the statement. There is no right or wrong answer. Please answer all items.

Scoring

Each statement carries marks from 1 to 7. If the scores ranges from 27 to 100, then the fear of an individual is low and if the scores are greater than 100, then the level of fear is high and others fall under moderate.

Results & Discussion

Table 1 shows the score of the subject in Fear inventory

Subject	Score	Level of Fear	

Table 2 shows the score of the group in Fear inventory

S.No	Subject	Score

Practical

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References

- American Psychiatric Association (2013), *Diagnostic and* Statistical Manual of Mental Disorders (5th ed.), Arlington: American Psychiatric Publishing, pp. 190, 197–202,
- Hamm, AO (2009). "Specific phobias.". *The Psychiatric clinics of North America*. 32 (3): 577–91.
- Mark F. Bear; Barry W. Connors; Michael A. Paradiso, eds. (2007).Neuroscience: Exploring the Brain (3rd ed.). Lippincott Williams & Wilkins.
- Rachman, S.J. (1978). *Fear and Courage*. San Francisco: WH Freeman & Co.
- Tamparo, Carol; Lewis, Marcia (2011). *Diseases of the Human Body*. Philadelphia, PA: F.A. Davis Company.

Date:

Name of experimenter:

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Experiment No.11: Depression Introduction:

Depression is a state of mindset that can affect a person's thoughts, behavior, feelings and sense of well-being. An individual who is in mood sad, anxious, depressed can feel empty. hopeless. helpless, worthless, guilty, irritable, angry, ashamed or restless. They also lose interest in activities that were once pleasurable, experience loss of appetite or overeating, have problems concentrating, remembering details or making decisions, experience relationship difficulties and may contemplate, attempt or commit suicide. The individual with depression may experience Insomnia, excessive sleeping, fatigue, aches, pains, digestive problems or reduced energy.

A DSM diagnosis distinguishes an episode (or 'state') of depression from the habitual (or 'trait') depressive symptoms someone can experience as part of their personality.

In adulthood stage, depression may be occurred due to bereavement, neglect, mental abuse, physical abuse, sexual abuse and unequal parental treatment of siblings. Depression may cause due to childbirth, menopause, financial difficulties, unemployment, work stress, medical diagnosis (cancer, HIV, etc.), bullying, sudden demise of loved one, isolation, rape, trouble with others, jealousy, separation.

Depression of an individual can result to diseases like infectious, nutritious and neurological. Some of the diseases are Stroke, Diabetes, Cancer etc. The mood disorders are happened due to disturbances of one's mood or mindset. The main disorder due to depression is Major Depressive Disorder (MDD) which makes the individual to lose interest or pleasure in all activities of daily life.

Beck Depression Inventory or the Children's Depression Inventory is one of the best methods to identify depression among individual or child. The World Health Organization (WHO) has predicted

that by 2030, depression will account for the highest level of disability accorded any physical or mental disorder in the world (WHO, 2008). The UK National Institute for Health and Care Excellence (NICE) 2009 guidelines indicate that antidepressants should not be routinely used for the initial treatment of mild depression, because the risk-benefit ratio is poor.

Women are having more depression than men. With the depression, most of the women are having somatic symptoms, such as appetite, sleep disturbances and fatigue accompanied by pain and anxiety, than men, the gender difference is much smaller in other aspects of depression. The more depression may lead women to commit suicide than men.

Aim:

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To identify the level of depression of the individual

Materials required:

- 1. Beck's Depression Inventory
- 2. Pencil

Procedure:

The subject was seated comfortably. The inventory was given to the subject and the following instructions were given 'Read each statement carefully and answer them honestly and thoughtfully. There is no right or wrong answers. Indicate your answer to each questions by $\sqrt{}$ in the answer sheet against any of the 4 options given. There is no time limit but work rapidly. The score for the options are a) 1, b) 2, c) 3 and d) 4.

If the subject has chose a) option more, then they have low depression.

If the subject has chose b) or c) more, then they have moderate depression.

If the subject has chose d) more, then they have high depression.

Results & Discussion

Table 1 shows the score and level of depression of subject ()

Subject	Score	Level of Depression		

Table 2 shows the score and level of depression of group

S.No	Subject	Score	Level of Depression

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The marks scored by the subject () is and the level of depression is(high / low). In the group, the subject (s) are scored high marks of and their level of depression is high. The subject (s) are scored low marks of and their level of depression is low. Male scored marks which is (greater / lesser) than the marks scored by the Female.

References

- Salmans, Sandra (1997). Depression: Questions You Have Answers You Need. People's Medical Society.
- Diagnostic and Statistical Manual of Mental Disorders, Fifth Edition (DSM-5).(2013). American Psychiatric Association.
- Rustad, JK; Musselman, DL; Nemeroff, CB (2011). "The relationship of depression and diabetes: Pathophysiological and treatment implications". *Psychoneuroendocrinology*. 36 (9): 1276–86
- Kovacs, M. (1992). *Children's Depression Inventory*. North Tonawanda, NY: Multi-Health Systems, Inc.

Expt No. :

Date:

Name of subject: Name of experimenter:

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Experiment No.12: Obsessive Compulsive Symptom / Disorder

Introduction:

If an individual's primary fear or anxiety is of an object or situation as a result of obsessions (e.g., fear of blood due to obsessive thoughts about contamination from blood-borne pathogens [i.e., HIV]; fear of driving due to obsessive images of harming others), and if other diagnostic criteria for obsessive-compulsive disorder are met, then Obsessive-Compulsive Disorder should be diagnosed.

Obsessive-Compulsive and related disorders should have "good or fair insight" to "poor insight" to "absent insight/delusional beliefs". For individuals whose Obsessive-Compulsive and related disorder symptoms warrant the "with absent insight/delusional beliefs" specifier, these symptoms should not be diagnosed as a psychotic disorder.

Obsessions are defined by (1) and (2):

1. Recurrent and persistent thoughts, urges, or images that are experienced, at some time during the disturbance, as intrusive and unwanted, and that in most individuals cause marked anxiety or distress.

2. The individual attempts to ignore or suppress such thoughts, urges, or images, or to neutralize them with some other thought or action (i.e., by performing a compulsion).

Compulsions are defined by (1) and (2):

1. Repetitive behaviors (e.g., hand washing, ordering, checking) or mental acts (e.g., praying, counting, repeating words silently) that the individual feels driven to perform in response to an obsession or according to rules that must be applied rigidly.

2. The behaviors or mental acts are aimed at preventing or reducing anxiety or distress, or preventing some dreaded event or situation; however, these behaviors or mental acts are not connected in a realistic way with what they are designed to neutralize or prevent, or are clearly excessive.

The characteristic symptoms of OCD are the presence of obsessions and compulsions (Criterion A). Obsessions are repetitive and persistent thoughts (e.g., of contamination), images (e.g., of violent or horrific

scenes), or urges (e.g., to stab someone). Importantly, obsessions are not pleasurable or experienced as voluntary: they are intrusive and unwanted and cause marked distress or anxiety in most individuals. The individual attempts to ignore or

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suppress these obsessions (e.g., avoiding triggers or using thought suppression) or to neutralize them with another thought or action (e.g., performing a compulsion). Compulsions

(or rituals) are repetitive behaviors (e.g., washing, checking) or mental acts (e.g., counting, repeating words silently) that the individual feels driven to perform in response to an obsession or according to rules that must be applied rigidly. Most individuals with OCD have both obsessions and compulsions. Compulsions are typically performed in response to an obsession (e.g., thoughts of contamination leading to washing rituals or that something is incorrect leading to repeating rituals until it feels "just right"). Compulsions are not done for pleasure, although some individuals experience relief from anxiety or distress.

Aim:

To identify the level of obsessive compulsive symptom / disorder of the individual

Materials required: Paper and Pencil

Procedure:

The subject has to conduct a case study for the child or individual. From the symptoms & characteristics of Obsessive – Compulsive Disorder prescribed in Diagnostic and Statistical Manual (DSM) – V, compare with it to the child.

Results & Discussion

1.	The child have symptoms and
	characteristics common with DSM - V.
2.	The level of Obsessive – Compulsive Disorder for the
	child is(high / low / moderate).

References

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- The National Institute of Mental Health (NIMH) (2016)."What is Obsessive-Compulsive Disorder (OCD)?". U.S. National Institutes of Health (NIH).
- Diagnostic and statistical manual of mental disorders: DSM-5 (2013). Washington: American Psychiatric Publishing. 5th Ed. pp. 237–242.
- Grant JE (2014). "Clinical practice: Obsessive-compulsive disorder." *The New England Journal of Medicine*. **371** (7): 646–53.
- Hyman, Bruce and Troy DeFrene (2008). *Coping with OCD*. New Harbinger Publications.

Appendix Self Esteem Inventory

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S.	Statement	Strongly	Agree	Agree to	Disagree	Strongly
No		Agree		some		Disagree
				extent		
1	1 feels confident					
	about my abilities.					
2	I deserve to be well					
	respected by others.					
3	I feel that I am a					
	successful person.					
4	I have a low opinion					
	about myself.					
5	I am not able to take					
	decisions as I want.					
6	A People trust me					
	as I keep my					
	promises					
7	I have done nothing					
	to be proud of					
8	I am unable to fully					
	utilize my abilities					
	in performing my					
	different duties					
9	I find it difficult to					
	talk to a group					
10	I consider myself					
	superior to others in					
	many respects.					
11	I am satisfied with		1			
	myself					
12	I am slow in adopt		1			
	new changes					
13	I feel that I will					

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Tactical	

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	certainly achieve			
	my objectives			
14	I don't seem to be			
	as smart as others			
15	I cannot live up to			
	my own			
	expectations			
16	I have a positive			
	attitude towards			
	myself.			
17	Failure does not			
10	disappoint me			
18	I feel that there is			
	nothing in which I			
10	can excel			
19	I cannot discharge			
	my responsibilities			
20	effectively I think myself a			
20	I think myself a worthless individual			
21	I am capable of			
21	taking my own			
	decisions			
22	I don't bother about			
	unusual things			
23	I am competent to			
	do things like most			
	of the people			
24	I cannot take			
	initiative			
25	I have the capacity			
	to adjust in any			
	situation			
26	I feel inferior to	 		

	most of the people I				Practical
	know				
27	I fail when I try to				NOTES
	do important things				
28	I have handled				
	myself well at				
	social gathering				
29	I cannot control my				
	emotions easily				
30	My friends				
	appreciate my				
	dealings with them				
31	It is hard for me to				
	see any good				
	qualities in myself.				
32	I know what to say				
	to the people				
33	I find it hard to				
	make up my mind				
	and stick to it				
34	I feel that I am not				
	good at all				
35	I am usually a				
	centre of attraction				
	in a group of other				
	people				
36	I feel awkward				
	when I commit a				
	mistake				
37	I have leadership				1
	qualities				
38	I would like to				1
	change a lot of				
	things				Self-Instructional Mate
<u> </u>				-	

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39	I am pretty sure of myself			
40	I impress others easily by my personality		 	
41	I am confused most of the times			
42	I have no doubt about my social competence			
43	Most people are better than me			
44	My choices are by far the best			
45	I don't seem to accomplish as much as others			
46	I feel inadequate if someone does better			
47	Everyone is at ease in my company			
48	I have strong will power			
49	I occasionally dislike myself			
50	I cannot be easily misled			

Inter personal skills inventory

S.N	Statement	Strongly	Agree	Uncertain	Disagree	Strongly
0		agree				disagree
1	I can encourage					
	others to work					
	even when things					

	are not favorable			
2	People tell me			Practical
	that I am an			NOTES
	inspiration for			
	them			
3	I am able to			
	encourage people			
	to take initiative			
4	I am able to make			
	intelligent			
	decisions using a			
	healthy balance			
	of emotions and			
	reason			
5	I do not depend			
	on others			
	encouragement to			
	do my work well			
6	I can continue to			
	do what I believe			
	in, even under			
	severe criticism			
7	I am able to			
	assess the			
	situation			
8	I can concentrate			
	on the task at			
	hand in spite of			
	disturbances			
9	I pay attention to			
	the worries and			
	concerns of			
	others			
10	I can listen to			Self-Instructional Mate

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Practical

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	someone without					
	urge to say					
	something					
11	I am perceived as					
	friendly and					
	outgoing					
12	I have my					
	priorities clear					
13	I can handle					
	conflicts around					
	me					
14	I do not mix					
	unnecessary					
	emotions with					
	issues at hand					
15	I try to see the					
	other person's					
	point of view					
16	I can stand up for					
	my beliefs					
17	I can see the					
	brighter side of					
	my situation					
18	I believe in					
	myself					
19	I am able to stay					
	composed in both					
	good and bad					
	situations					
20	I am able to stay				<u> </u>	
	focused even					
	under pressure					
21	I am able to					
	maintain the					
₩	l	1	I	I	1	<u> </u>

	standards of				1
	honesty and				
	integrity				
22	I am able to				
	confront				
	unethical actions				
	of others				
23	I am able to meet				
	commitments and				
	keep promises				
24	I am organized				
	and careful in my				
	work				
25	I am able to				
	handle multiple				
	demands				
26	I am comfortable				
	and open to novel				
	ideas and new				
	information				
27	I pursue goals				
	beyond what is				
	required and				
• •	expected of me				-
28	I am persistent in				
	pursuing goals				
	despite obstacles				
20	and setbacks				-
29	I have built				
	rapport and made and maintained				
	personal friendships with				
	work associates				
	work associates				Se

elf-Instructional Material

Practical

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Practical

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30	I am able to			
	identify and			
	separate my			
	emotions			
31	I think that			
	feelings should			
	be managed			
32	I am aware of my			
	weaknesses			
33	I feel that I must			
	develop myself			
	even when my			
	job does not			
	demand it			
34	I believe that			
	happiness is			
ļ	positive attitude			

Communication skill Inventory							
S.No	Statement	Usually	Sometimes	Seldom			
1	Is it difficult for you to talk to other people?						
2	When you are trying to explain something, do others tend to put words in your mouth, or finish your sentences for you?						
3	In conversation, do your words usually come out the way you would like?						
4	Do you find it difficult to express your ideas when they differ from the ideas of people around you?						
5	Do you assume that the other person knows what you are trying to say, and leave it to him/her to ask you questions?						
6	Do others seem interested and attentive when you are talking to them?						
7	When speaking, is it easy for						

	you to recognize how others are		
	reacting to what you are saying?		
8	Do you ask the other person to		
	tell you how she/he feels about		
	the point you are trying to		
	make?		
9	Are you aware of how your tone		
	of voice may affect others?		
10	In conversation, do you look to		
	talk about things of interest to		
	both you and the other person?	 _	
11	In conversation, do you tend to		
	do more talking than the other		
	person does?	 _	
12	In conversation, do you ask the		
	other person questions when		
	you don't understand what		
	they've said?		
13	In conversation, do you often try		
	to figure out what the other		
	person is going to say before		
	they've finished talking?		
14	Do you find yourself not paying		
	attention while in conversation		
	with others?		
15	In conversation, can you easily		
	tell the difference between what		
	the person is saying and how		
1	he/she may be feeling?		
16	After the other person is done		
	speaking, do you clarify what		
	you heard them say before you		
17	offer a response?		
17	In conversation, do you tend to		
	finish sentences or supply words		
10	for the other person?		
18	In conversation, do you find		
	yourself paying most attention		
	to facts and details, and		
	frequently missing the		
	emotional tone of the speakers'		
10	voice?		
19	In conversation, do you let the		
	other person finish talking		
	before reacting to what she/he		
20	says?		
20	Is it difficult for you to see		
	things from the other person's		
<u></u>	point of view?		
21	Is it difficult to hear or accept		
	constructive criticism from the		
	other person?		

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22	Do you refrain from saying	
22	Do you refrain from saying	
	something that you think will	
	upset someone or make matters worse?	
00		
23	When someone hurts your	
	feelings, do you discuss this	
	with him/her?	
24	In conversation, do you try to	
	put yourself in the other	
	person's shoes?	
25	Do you become uneasy when	
	someone pays you a	
	compliment?	
26	Do you find it difficult to	
	disagree with others because	
	you are afraid they will get	
	angry?	
27	Do you find it difficult to	
	compliment or praise others?	
28	Do others remark that you	
20	always seem to think you are	
	right?	
29	Do you find that others seem to	
29		
	get defensive when you disagree	
20	with their point of view?	
30	Do you help others to	
	understand you by saying how	
01	you feel?	
31	Do you have a tendency to	
	change the subject when the	
	other person's feelings enter	
	into the discussion?	
32	Does it upset you a great deal	
	when someone disagrees with	
	you?	
33	Do you find it difficult to think	
	clearly when you are angry with	
	someone?	
34	When a problem arises between	
	you and another person, can you	
	discuss it without getting angry?	
35	Are you satisfied with the way	
	you handle differences with	
	others?	
36	Do you sulk for a long time	
20	when someone upsets you?	
37	Do you apologize to someone	
51	whose feelings you may have	
	hurt?	
20		
38	Do you admit that you're wrong	
	when you know that you	
	are/were wrong about	

	something?		
39	Do you avoid or change the topic if someone is expressing his or her feelings in a conversation?		
40	When someone becomes upset, do you find it difficult to continue the conversation?		

Leadership Inventory

S.N	Statement	Not at	Once in a	Sometimes	Fairly	Frequently
0		all (0)	while (1)	(2)	often	(4)
					(3)	
1	I provide					
	others with					
	assistance in					
	exchange for					
	their efforts					
2	I re-examine					
	critical					
	assumptions					
	to question					
	whether they					
	are					
	appropriate					
3	I fail to					
	interfere until					
	problems					
	become					
	serious					
4	I focus					
	attention on					
	irregularities,					
	mistakes,					
	exceptions,					
	and					
	deviations					
	l	l	51	l		

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	from			
	standards			
5	I avoid			
	getting			
	involved			
	when			
	important			
	issues arise			
6	I talk about			
	my most			
	important			
	values and			
	beliefs			
7	I am absent			
	when needed			
8	I seek			
	differing			
	perspectives			
	when solving			
	problems			
9	I talk			
	optimisticall			
	y about the			
	future			
10	I instill pride			
	in others for			
	being			
	associated			
	with me			
11	I discuss in			
	specific			
	terms who is			
	responsible			
	for achieving			
	performance	52		

	targets			Practical
12	I wait for			
	things to go			NOTES
	wrong before			
	taking action			
13	I talk			
	enthusiastical			
	ly about what			
	needs to be			
	accomplishe			
	d			
14	I specify the			
	importance			
	of having a			
	strong sense			
	of purpose			
15	I spend time			
	teaching and			
	coaching			
16	I make clear			
	what one can			
	expect to			
	receive when			
	performance			
	goals are			
	achieved			
17	I show that I			
	am a firm			
	believer			
18	I go beyond			
	self-interest			
	for the good			
	of the group			
19	I treat others			Self-Instructional Material
	as			
		53		

		individuals				
Denstiant		rather than				
Practical		just as a				
NOTES		member of a				
		group				
	20	I demonstrate				
		that problems				
		must become				
		chronic				
		before I take				
		action				
	21	I act in ways				
		that build				
		others'				
		respect for				
		me				
	22	I concentrate				
		my full				
		attention on				
		dealing with				
		mistakes,				
		complaints,				
		and failures				
	23	I consider the				
		moral and				
		ethical				
		consequence				
		s of decisions				
	24	I keep track				
		of all				
		mistakes				
	25	I display a				
		sense of				
Self-Instructional Material		power and				
		confidence				
1		L	54	1	I	I

26	I articulate a			
	compelling			
	vision of the			
	future			
27	I direct my			
	attention			
	toward			
	failures to			
	meet			
	standards			
28	I avoid			
	making			
	decisions			
29	I consider an			
	individual as			
	having			
	different			
	needs,			
	abilities, and			
	aspirations			
	from others			
30	I get others			
	to look at			
	problems			
	from many			
	different			
	angles			
31	I help others			
	to develop			
	their			
	strengths			
32	I suggest			
	new ways of			
	looking at			Self-In
	how to]
		55		

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ractical	

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	complete					
	assignments					
33	I delay					
	responding to					
	urgent					
	questions					
34	I emphasize					
	the					
	importance					
	of having a					
	collective					
	sense of					
	mission					
35	I express					
	satisfaction					
	when others					
	meet					
	expectations					
36	I express					
	confidence					
	that goals					
	will be					
	achieved					
ц	1 1	I		I	I	
	Gro	up Dyna	amics I	nventory		
S.	Statement	Not at	Rarely	Sometime	s Often	Very
No		all				Often

No		all			Often
1	I felt that helping				
	others in the group				
	has given me more				
	self respect.				
2	I felt like putting				
	others in the group				
	needs before my				
			56	1	 L]

3 I was forgetting myself and thinking of helping others in the group I was find thinking of helping others in the group I was giving parts of myself to others in the group I was giving parts of myself to others in the group I felt that I was helping others in the group and having an important impact in their lives I felt that I was helping others in the group and having an important impact in their lives I felt a sense of belongingness to the group accepted me I felt kas ense of belongingness to the group accepted me 7 I felt that after revealing embarrassing things about myself, I was still accepted by the group I felt that after revealing 9 I have the feeling that I am no longer alone in the group I feel that I belong to a group of people who understand and accept me Setf-Instructional Man		own needs			Duration
myself and thinking of helping others in 4 I was giving parts of myself to others in myself to others in the group myself to others in 5 I felt that I was helping others in the group and having an important impact in important impact in their lives for a sense of 6 I felt a sense of group and that the group accepted me 7 I felt like keeping in touch with other people in the group 8 I felt that after revealing embarrassing things about myself, I was still accepted by the group group 9 I have the feeling that I am no longer alone in the group 10 Ifeel that I belong to a group of people who understand and who understand and accept me	3	I was forgetting			
the group I was giving parts of myself to others in the group 5 I felt that I was helping others in the group and having an important impact in their lives 6 I felt a sense of belongingness to the group and that the group accepted me 7 I felt like keeping in touch with other people in the group 8 I felt that after revealing embarrassing things about myself, I was still accepted by the group 9 I have the feeling that I am no longer alone in the group 10 Ifeel that I belong to a group of people who understand and accept me		myself and thinking			NOTES
4 I was giving parts of myself to others in the group I was giving parts of myself to others in the group 5 I felt that I was helping others in the group and having an important impact in their lives I was helping others in the group and having an important impact in their lives 6 I felt a sense of belongingness to the group accepted me I was helping others in the group accepted me 7 I felt like keeping in touch with other people in the group I touch with other membarrassing things about myself. I was still accepted by the group I have the feeling that I am no longer alone in the group 9 I have the feeling that I am no longer alone in the group I touch the long to a group of people who understand and accept me		of helping others in			
myself to others in the group 5 I felt that I was helping others in the group and having an important impact in their lives 6 I felt a sense of belongingness to the group and that the group accepted me 7 I felt like keeping in touch with other people in the group 8 I felt that after revealing embarrassing things about myself, I was still accepted by the group 9 I have the feeling that I am no longer alone in the group 10 Ifeel that I belong to a group of people who understand and accept me		the group			
the group I felt that I was helping others in the group and having an important impact in their lives I felt a sense of belongingness to the group and that the group accepted me 7 I felt a sense of belongingness to the group accepted me I felt like keeping in touch with other people in the group 8 I felt that after revealing embarrassing things about myself, I was still accepted by the group I have the feeling that I am no longer alone in the group 9 I have the feeling that I belong to a group of people who understand and accept me I feel that I belong to a group of people	4	I was giving parts of			
5 I felt that I was helping others in the group and having an important impact in their lives 6 I felt a sense of belongingness to the group and that the group accepted me 7 I felt like keeping in touch with other people in the group 8 I felt that after revealing embarrassing things about myself, I was still accepted by the group 9 I have the feeling that I am no longer alone in the group 10 I feel that I belong to a group of people who understand and accept me		myself to others in			
helping others in the group and having an important impact in their lives important impact in important impact in their lives 6 I felt a sense of belongingness to the group and that the group accepted me important impact in important impact in important impact in their lives 7 I felt like keeping in touch with other people in the group important impact in important impact in touch with other people in the group 8 I felt that after revealing embarrassing things about myself, I was still accepted by the group important important important important 9 I have the feeling that I am no longer alone in the group important important important important 10 I feel that I belong to a group of people who understand and accept me important important important		the group			
group and having an important impact in important impact in their lives 6 I felt a sense of belongingness to the group and that the group and that the group accepted me 7 I felt like keeping in touch with other people in the group 8 I felt that after revealing metarrassing things about myself, I was still accepted by the group	5	I felt that I was			
important impact in their lives important impact in their lives 6 I felt a sense of belongingness to the group and that the group accepted me 7 I felt like keeping in touch with other people in the group 8 I felt that after revealing embarrassing things about myself, I was still accepted by the group 9 I have the feeling that I am no longer alone in the group 10 I feel that I belong to a group of people who understand and accept me		helping others in the			
index index index 6 I felt a sense of belongingness to the group and that the group accepted me index 7 I felt like keeping in touch with other people in the group index 8 I felt that after revealing embarrassing things about myself, I was still accepted by the group index 9 I have the feeling that I am no longer alone in the group index index 10 I feel that I belong to a group of people who understand and accept me index index		group and having an			
6 I felt a sense of belongingness to the group and that the group accepted me 7 I felt like keeping in touch with other people in the group 8 I felt that after revealing embarrassing things about myself, I was still accepted by the group 9 I have the feeling that I am no longer alone in the group 10 I feel that I belong to a group of people who understand and accept me		important impact in			
belongingness to the group and that the group accepted me Image: state in the image: state i		their lives			
group and that the group accepted me Image: state in the	6	I felt a sense of			
group accepted me Image: state in the group in the		belongingness to the			
7 I felt like keeping in touch with other people in the group 8 I felt that after revealing embarrassing things about myself, I was still accepted by the group 9 I have the feeling that I am no longer alone in the group 10 I feel that I belong to a group of people who understand and accept me		group and that the			
touch with other people in the group 8 I felt that after revealing embarrassing things about myself, I was still accepted by the group 9 I have the feeling that I am no longer alone in the group 10 I feel that I belong to a group of people who understand and accept me		group accepted me			
people in the group Image: state of the group 8 I felt that after revealing embarrassing things Image: state of the group about myself, I was still accepted by the group Image: state of the group 9 I have the feeling that I am no longer alone in the group 10 I feel that I belong to a group of people who understand and accept me	7	I felt like keeping in			
8 I felt that after revealing embarrassing things about myself, I was about myself, I was still accepted by the image: component of the second of		touch with other			
revealing embarrassing things about myself, I was about myself, I was still accepted by the group 9 I have the feeling that I am no longer alone in the group 10 I feel that I belong to a group of people alone who understand and accept me		people in the group			
embarrassing things about myself, I was about myself, I was still accepted by the group group 9 I have the feeling that I am no longer alone in the group 10 I feel that I belong to a group of people who understand and accept me understand and	8	I felt that after			
about myself, I was still accepted by the group Image: still accepted by the group 9 I have the feeling that I am no longer alone in the group 10 I feel that I belong to a group of people who understand and accept me		revealing			
still accepted by the group still accepted by the group 9 I have the feeling that I am no longer alone in the group 10 I feel that I belong to a group of people who understand and accept me		embarrassing things			
group I have the feeling 9 I have the feeling that I am no longer Image: Comparison of the group alone in the group Image: Comparison of the group 10 I feel that I belong to a group of people Image: Comparison of the group who understand and Image: Comparison of the group 10 I feel that I belong to a group of people Image: Comparison of the group who understand and Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Comparison of the group Image: Compariso		about myself, I was			
9 I have the feeling that I am no longer alone in the group Image: the second sec		still accepted by the			
that I am no longer alone in the group 10 I feel that I belong to a group of people who understand and accept me understand and		group			
alone in the group alone in the group 10 I feel that I belong to a group of people alone who understand and alone accept me alone	9	I have the feeling			
10 I feel that I belong to a group of people who understand and accept me		that I am no longer			
a group of people who understand and accept me		alone in the group			
who understand and accept me	10	I feel that I belong to			
accept me		a group of people			
		who understand and			
11 I learned that I am Self-Instructional Man		accept me			
	11	I learned that I am			Self-Instructional Mate

tional Material

	ri	not the only one				
		not the only one				
Practical		with my types of				
NOTES		problem in the group				
	12	I am seeing that I				
		was just as well off				
		as other people in				
		the group				
	13	I learned that others				
		in the group have				
		some of the same				
		bad thoughts and				
		feelings as I				
	14	I learned that others				
		in the group had				
		parents and				
		backgrounds as				
		unhappy or mixed				
		up as I				
	15	I learned that I am				
		not very different				
		from other people				
		and that the group				
		gave me a nice				
		feeling.				
	16	I recognized that life				
		is at times unfair and				
		unjust				
	17	I recognized that				
	1,	ultimately there is				
		no escape from				
		some of life's pain				
		and death				
	18	I recognized that no				
Self-Instructional Material	10					
soy monocolonia material		matter how close I				
		get to other people		_		
	I		5	8		

	in the group, they]
	still must face life						Practical
	alone						NOTES
19	I learned that by						
17	facing the basic						
	issues of their life						
	and death, I am						
	more able to live my						
	life more honestly						
	and be less caught						
	up in trivialities						
20	I learned that I must						-
20	take ultimate						
	responsibility for the						
	way I live my life no						
	matter how much						
	support and guidance I get from						
	others in the group						
	Neuro Psyc	hologi	cal Ass	essment Sc	ale		
	ease fill this out prior t						
Date	of birth:	A	.ge:				
Add	e of birth: ress with contact numbe						
Edu Occi Nan	cational Qualification: _ upation: ae and address of referri	ng docto	or:			_	
							Self-Instructional Ma

ctional Material

Pr	acti	cal

NOTES

Primary reason for having this neuropsychological examination (e.g., types of cognitive

problems, related medical condition or injury):

Date of onset or diagnosis of primary condition:

What are the main diagnostic tests and treatments you have had related this current problem or condition? Please provide locations and approximate dates.

MRI or CT scan of the brain:

EEG:

Prior neuropsychological, educational or personality testing:

Other tests, treatments:

Are you currently involved in any legal action? Please specify:

CURRENT PROBLEMS INDEPENDENCE

Check any of the following daily activities you *cannot* do fully independently.

Bathe Use toilet Get dressed Prepare food Walk in house House work Yard work Home repairs Grocery shop Use telephone Pay bills Bank account Take medicine Be home alone Drive a car Describe any other activities for which you need assistance below.

COGNITIVE PROBLEMS	
Please check all of the following that <i>currently</i> give you difficulty:	Practical
Mental processes slowed down	NOTES
Trouble concentrating or easily distracted	
Difficulty doing math in your head	
Trouble thinking of words or the names of things you want to say	
Trouble remembering what to buy when you go shopping	
Forgetting peoples' names	
Losing things	
 Forgetting recent events or experiences Trouble recalling experiences or things you learned long ago 	
Getting lost or difficulty using maps	
Trouble solving complex problems	
Disorganized	
Acting impulsively (without planning or anticipating consequence) Other:	
Did these cognitive problems come on gradually or suddenly?	
When did you first become aware of them?	
What do you think caused them?	
Since they started, have they become worse, stayed the same or gotten better?	
What do these cognitive problems prevent you from doing that you used to do?	
What have you done to help you cope with or overcome these cognitive limitations?	
PSYCHOLOGICAL, EMOTIONAL AND INTERPERSONAL PROBLEMS	
Please check all of the following that you have recently or currently	
experience:	
Large or rapid fluctuations in mood Anxious, fearful, nervous	Self-Instructional Material
61	

_____ Tense, high strung or have difficulty relaxing

____ Depressed mood

Practical

NOTES

_____ Embarrassed by your limitations _____ Feel like a burden on others

Life is hardly worth the struggle, feel like giving up

Tendency to be self-critical or perfectionistic

_____ Often irritable or frustrated

_____ Angry or have difficulty controlling temper

_____ Have thoughts most people would consider to be strange or bizarre

_____ Hallucinations - seeing, hearing, smelling or feeling things that weren't there

_____ Delusions - believing things that are very unlikely to be true

_____ Difficulty trusting others

_____Obsessive repetition of thoughts that bother you

- _____ Compulsive repetition of behaviors that are not really necessary
- _____ Serious conflict between family members

_____ Marital problems

_____ Sexual difficulties

Suffering the effects of prior physical, sexual or emotional abuse Other:

MEDICAL HISTORY

List any *major* illnesses you have had in the past by approximate date:

List any *major* surgeries you have had in the past by approximate date:

List any past psychological or psychiatric difficulties for which you have had treatment with approximate dates. List any medications you were given for these difficulties.

Self-Instructional Material

The following may affect or involve brain functioning. Please check any you have had:

Medical complications during your mother's pregnancy or your birth	1
Late to start walking, talking or going to school	
Learning disability in school (anytime from $1^{st} - 12^{th}$ standard)	
Attention or behavior problems in school (anytime from $1^{st} - 12^{th}$	
standard)	
Loss of consciousness from a blow to or rapid movement of the head Deprived of oxygen (suffocated, nearly drowned, medical	ł
complications)	
Sleep apnea (stopping breathing in your sleep)	
High blood pressure	
High cholesterol	
Heart problems (arrhythmia, heart attack, bypass surgery)	
Stroke, or stroke symptoms which went away	
Diabetes	
Low thyroid	
Seizure	
Infection of the brain (encephalitis, meningitis, abscess, etc.)	
Hydrocephalus (water on the brain, high intracranial pressure)	
Diagnosed with cancer or a tumor anywhere in your body	
Been a heavy drinker for an extended period of time (years)	
Current amount of alcohol consumed per day, week	
Used recreational drugs for an extended period of time (months or	
years)	
Exposed to toxic chemicals which might damage the nervous system	1
Other:	•
Please check any of the following experienced by any of your close blood	
relatives.	
Learning disability	
Attention deficit disorder	
Seizures/epilepsy	
Neurological illness	
Psychiatric problems	
Alcohol or drug abuse	
Dementia (reduced mental abilities late in life greater than expected	
from aging alone)	
SOCIAL HISTORY	
Place of birth:	
Mother Tongue: Educational Qualification of Mother: Occupation:	
Educational Quantication of Mother: Occupation:	
Educational Qualification of Mother: Occupation:	
How many siblings do you have? Brothers: Sisters:	
How many of your siblings completed high school? Attended	
college?	
Did you have difficulty achieving academically in general or passing	
certain subjects?	
Did you have special education, extra help or tutoring for reading, spelling	z,
math or other	

Self-Instructional Material

Practical

NOTES

	subjects in school?
Practical NOTES	Circle your highest educational qualification (if less than 12): 1 2 3 4 5 6 7 8 9 10 11 12 Typical academic grades last few years of school: A's B's C's D's F's Trade school or technical training:
	College or university attended:
	College major: GPA: Degree: Year: Graduate degree(s):
	OCCUPATION
	Major types of employment you have had:
	Current or most recent job title:
	Major duties in above
	job: If retired or out of work, for how long?
	Reason for retirement
	Current hobbies, interests, spare time
	activities: MARRIAGE & HOME LIFE Are you currently married? How many years? Number prior marriages Widowed or widower? How many years? Divorced? How
	many years? Spouse's occupation:
	Spouse's health:
	Children: Sex Age Highest level of education Occupation M F
	M F
	Who currently lives with you in your residence? How do you typically spend most of your time each day? What activities do you usually engage in?
Self-Instructional Material	

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List any major changes you expect in your life in the near future:

Practical

NOTES

ANSWER THE FOLLOWING ON THE DAY OF YOUR APPOINTMENT

How many hours of sleep did you get last night? _____ How is your mental energy today?

How is your mood today?

Are you nervous or bothered by anything that may distract your attention?

Do you have body pain or headache today?

Did you ingest any alcohol or recreational drugs in the past 48 hours?

List all of your present medications and indicate what each is for:

Any recent change in your medications?

	Decis	ion ma	king In	ventory		
S.	Statement	Not	Rarely	Sometimes	Often	Very
No		at all				Often
1	I evaluate the risks					
	associated with					
	each alternative					
	before making a					
	decision					
2	After I make a					
	decision, its final -					
	because I know my					
	process is strong.					
3	I try to determine					
	the real issue before					
	starting a decision					
	making process.					

	4	I rely on my own		
		experience to find		
Practical		potential solutions		
NOTES				
		to a problem.		
	5	I tend to have a		
		strong "gut instinct"		
		about problems, and		
		I rely on it in		
		decision making.		
	6	I am sometimes		
		surprised by the		
		actual consequences		
		of my decision		
	7	I use a well defined		
		process to structure		
		my decisions		
	8	I think that		
		involving many		
		stakeholders to		
		generate solutions		
		process more		
		complicated than it		
		needs to be		
	9	If I have doubts		
		about my decision, I		
		go back and		
		recheck my		
		assumptions and my		
		process		
	10	I take the time		
		needed to choose		
		the best decision		
Self-Instructional Material		making tool for		
		each specific		
	L		66	
	•		00	

	decision			Practical
11	I consider a variety			
	of potential			NOTES
	solutions before I			
	make a decision			
12	Before I			
	communicate my			
	decision, I create an			
	implementation			
	plan			
13	In a group decision			
	making process, I			
	tend to support my			
	friend's proposals			
	and try to find ways			
	to make them to			
	work			
14	When			
	communicating my			
	decision, I include			
	my rationale and			
	justification			
15	Some of the options			
	I've chosen have			
	been much more			
	difficult to			
	implement than I			
	had expected			
16	I prefer to make			
	decisions on my			
	own, and then let			
	other people know			
	what I've decided			
17	I determine the			Self-Instructional Material
	factors most			

Ī		important to the				
		decision, and then				
		use those factors to				
		evaluate my				
		choices.				
	18	I emphasize how				
		confident I am in				
		my decision as a				
		way to gain support				
		for my plans				
Ī		Disabi	ilitv As	sessme	nt Scale	

Disability Assessment Scale Basic MR

Download the link and do the assessment and state the report Fear of Success scale

S.No.	Statement	A	Agi	ee	to I	Disa	gre	e
		1	2	3	4	5	6	7
1	I expect other people to fully appreciate my potential.							
2	Often the cost of success is greater than the reward							
3	For every winner there are several rejected and unhappy losers							
4	The only way I can prove my worth is by winning a game or doing well on a task							
5	I enjoy telling my friends that I have done something especially well							
6	It is more important to play the game than to win it							
7	In my attempt to do better than others I realize, I may lose many of my friends							
8	In competition, I try to win no matter what							
9	A person who is at the top faces nothing but a constant struggle to stay there							
10	I am happy only when I am doing better than others.							
11	I think 'Success' has been emphasized too much in our culture							
12	In order to achieve one must give up the fun things in life.							
13	The cost of success in overwhelming responsibility							
14	Achievement commands respect							
15	I become embarrased when others							

Practical

NOTES

	compliment me on my work						
16	A successful person is often considered by						
10	others to be both albof and snobbish						
17	When you are on the top everyone looks up						
	to you						
18	Peoples' behaviour change for the worst						
	after they become successful						
19	When competing against another person I						
	sometimes feel better if I loose than if I win						
20	Once your' on top, everyone is your buddy						
	and no one is your friend						
21	When you are the best, all doors are open			_			
22	Even when, I do well on a task, I						
23	sometimes feel like a phony or a fraud	-	-	-		-	
23	I believe that successful people are often sad and lonely						
24	The rewards of the successful competition						
24	are greater than those received from						
	cooperation						
25	When I am on the top, responsibility makes						
	me feel uneasy						
26	It is extremely important for me to do well		1				
	in all the things I undertake						
27	I believe, I will be more successful than						
	most of the people I know						
	Beck's Depression Invento	ory					
Read	each statements and please ($oldsymbol{}$) in one amon	ıg t	he	fou	r.		
1. a) I	do not feel sad						
b) I	feel blue or sad						
c) I a	n so blue or sad that I can't snap out of it						
1) T	-						

d) I am so sad or unhappy that it is very painful.

2. a) I am not particularly pessimistic or discouraged about the future.

b) I feel discouraged about the future.

c) I feel I have nothing to look forward to/ I feel that I won't ever get over my troubles.

d) I feel that the future is hopeless and that things cannot improve.

3. a) I do not feel like a failure,

b) I feel I have failed more than the average person.

Self-Instructional Material

Practical

NOTES

	c) I feel I have accomplished very little that is worthwhile or that means
Practical	anything / As I
	look back on my life all I can see is a lot of failures.
NOTES	d) I feel I am a complete failure as a person (parent, spouse)
	4. a) I am not particularly dissatisfied.
	b) I feel bored most of the time / I don't enjoy things I used to.
	c) I don't get satisfaction out of anything any time.
	d) I am dissatisfied with everything.
	5. a) I don't feel particularly guilty.
	b) I feel bad or unworthy a good part of the time.
	c) I feel quite guilty / I feel bad or unworthy practically all the time now.
	d) I feel as though I am very bad or worthless.
	6. a) I don't feel I am being punished.
	b) I have a feeling that something bad may happen to me.
	c) I feel I am being punished or will be punished.
	d) I feel I deserve to be punished / I want to be punished.
	7. a) I don't feel disappointed in myself.
	b) I am disappointed in myself / I don't like myself.
	c) I am disgusted with myself.
	d) I hate myself.
	8. a) I don't feel I am any worse than anybody else.
	b) I am very critical of myself for my weakness or mistakes.
	c) I blame myself for everything that goes wrong.
	d) I feel I have many bad faults.
	9. a) I don't have any thoughts of harming myself.
	b) I have thoughts of harming myself, but I would not carry them out.
	c) I feel I would be better off dead / I have definite plans about committing
	suicide / I feel my
	family would be better off if I was dead.
	d) I would kill myself if I could
	10. a) I don't cry any more than usual.
	b) I cry more than I used to
	c) I cry all the time now and I can't stop it.
Self-Instructional Material	d) I used to be able to cry, but now. I can't cry at all even though I want
	11. a) I am no more irritated now than ever.
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b) I get annoyed or irritated more easily than I used to be.	Practical
c) I feel irritated all the time.	NOTES
d) I don't feel irritated at all at the things that used to irritate me.	NOTES
12. a) I have not lost interest in other people.	
b) I am less interested in others now than I used to be.	
c) I have lost most of my interest in other people and have little feeling for	
them.	
d) I have lost all my interest in other people and don't care about them at	
all.	
13.a) I make decisions as well as ever.	
b) I am less sure of myself now and try to put off.	
c) I can't make decisions any more without help.	
d) I can't make any decisions at all anymore.	
14. a) I don't feel I look any worse than I used to.	
b) I am worried that I am looking old or unattractive.	
c) I feel that there are permanent changes in my appearance and they make	
me look	
unattractive.	
d) I feel that I am ugly or repulsive looking.	
15. a) I can work as well as before.	
b) It takes extra effort to get started at doing something / I don't work as	
well as before.	
c) I have to push myself very hard to do anything.	
d) I can't do any work at all.	
16. a) I can sleep well as usual.	
b) I wake up more tired in the morning than I used to	
c) I wake up 1-2 hours earlier than usual and find it hard to get back to	
sleep.	
d) I wake up early every day and can I get more than 5 hours of sleep.	
17. a) I don't get any more tired than usual	
b) I get tired more easily than I used to.	
c) I get tired from doing anything.	
d) I get too tired to do anything.	
18. a) My appetite is no worse than usual.	Self-Instructional Material
b) My appetite is not as good as it used to be.	201 Instruction filmer at
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	c) My appetite is much worse now.
ractical	d) I have no appetite at all anymore.
NOTES	19. a) I haven't lost much weight, if any, really.
	b) I have lost more than 5 pounds.
	c) I have lost more than 10 pounds.
	d) I have lost more than 15 pounds.
	20. a) I am no more concerned about my health than usual.
	b) I am concerned about aches and pains or upset stomach or constipation
	or other
	feelings in my body.
	c) I am so concerned with how I feel or what I feel that it is hard to think
	anything else.
	d) I am completely absorbed in what I feet.
	21.a) I have not noticed any recent change in my interest in sex.
	b) I am less interested in sex than I used to be.
	c) I am much less interested in sex now.
	d) I have lost interest in sex.
	Experiment No.12: Obsessive Compulsive Symptom
	Disorder
	Disorder